

**Board Meeting Minutes  
KC International Academy  
January, 23 2024 at 2:00pm zoom**

**Call to Order**

The KC International Academy Board meeting was called to order by Ramsey Atieh at 2:01 pm with a quorum.

Governing Board Members present: Ramsey Atieh, Jauqua Preston Wilkins, Tanesha Thompson, Scott Swaggart, Joycelyn Strickland-Egars, Shanelle Brewster, and Sycil Profitt.

Other attendees: Dr. Stacy King, Dr. Jake Boswell, Jennifer Wilson, Kate McDowell, Bane Ballou, Hannah Van Ausdal, Jamie Jansen.

**Welcoming Guests**

Tonya Richardson with MCPSC; Charter School Sponsor

**Approval of Agenda**

**Motion by Jauqua Preston Wilkins to approve the agenda as presented. Sycil Profitt to seconded. The motion carried unanimously.**

**Approval of Minutes**

**The December 12, 2023 regular meeting minutes were approved as written.**

**Unfinished Business**

Board Governance Policies: All KCIA Board members acknowledge the First Read of sections 1:1-1:10.

Board Self Assessment: All KCIA Board members in compliance.

**Open Forum/New Business**

Nothing to report

**Finance Report**

Bane Ballou presented the November 2023 monthly check register/ financial reports in Anne Nichols absence.

**Motion by Sycil Profitt to approve the December 2023 check register. Tanesha Thompson to seconded. The motion carried unanimously.**

Dr. King shared that the KCIA Leadership Team will work with Ed Ops regarding the financial vision of KCIA to present to the Board of Directors.

**Consent Items**

Personnel: Appointment/ Resignations

3rd Quarter Alternative Parking Stipend

Yearbook Extra Duty Stipend

Science Coach Extra Duty Stipend for the remainder of the 23-24SY only

Employment Contract: Legal Audit Revisions for the 2024-25 school year

**Motion by Sycil Profitt to approve all the Consent Items. Jauqua Preston Wilkins to seconded. The motion carried unanimously.**

### **Superintendent's Report**

Volunteerism/Donation Update by Becky Croker

BookMobile

\$50,000 private donations

Soles 4 Souls ( 550 pairs of brand new shoes donated)

Book Vending machine

\$25,000 Hall Family Foundation grant

Kindness Day (December 12, 2023)

Curriculum & Instruction Presentation by Kate McDowell

Annual Report Performance - Measure the extent to which LEA's and individual school buildings meet and make progress towards MSIP standards and indicators through academic performance and continuous improvement.

Other Presentation Highlights Include:

NWEA Growth Fall To Winter 2023

Reading Tutoring

Text Annotation

Volunteers and Future Teachers

Elementary Report by Hannah Van Ausdal

Recent happenings at the Elementary level

Focus for the Second Semester - What are the Big Goals?

4th and 5th grade Teaming Model

Content Planning/ Instructional Focus

Creating Independent Learners

Middle School Report by Jamie Jansen

Missouri VAM Growth - Data from an external statistician who measures the VAM growth and Marzano's research to quantify growth and correlation to the effectiveness of a school including reading shifts for 2023/2024, NWEA Math Growth Trends, and getting 8th graders High School ready.

Student Services Written Report by Jennifer Wilson

Special Service Written Report by Dr. Jake Boswell

HR Consulting Recommendation: Consulting Proposal with Dana Coleman Consulting

Talent, Hiring, and Recruitment Support; Winter-Spring 2024

Continue Conversation for meeting in February

Morgan Hunter Field Update

First Semester Fill Rates and Absences

Favorite Healthcare Staffing Rate Agreement: Substitute for KCIA Nurse when absent

**Motion by Sycil Proffitt to approve moving forward by Sycil Proffitt. Jauqua Preston Wilkins to seconded. The motion carried unanimously.**

Building and Site Improvement

Parking Lot Update

City Population, Enrollment, and Projection Analysis: Data used to predict how many students a school district can expect to be enrolled in the future.

**Motion by Sycil Proffitt to approve moving forward by Sycil Proffitt. Scott Swaggart to seconded. The motion carried unanimously.**

**President's Report**

No Report

**Executive Session for Legal, Personnel, and Real Estate Matters**

**Adjournment**

Motion by Joycelyn Strickland Egars meeting at 4:05 pm. Shanelle Brewster to seconded. The motion carried unanimously.

**Next regular meeting will be on Tuesday, February 27, 2024 at 2:00 pm. Via zoom.**

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Ramsey Atieh, Board President

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Tanesha Thompson, Board Secretary

*Michelle Haynes-Winter*

Michelle Haynes-Winter, Records Custodian